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## Curriculum Vitae

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**Name:** Dr. Andrew Sija

**List of Research:**

**Internal Grant**

1. The Development of e-Learning among Higher Education Institutions (HEI) in Sarawak. ( UCTS/RESEARCH/3/2017/01)
2. The Influence of Job Satisfaction and its effect on Employee Turnover Intention in financial service industry in Malaysia. ( UCTS/RESEARCH/4/2018/11)

**List of Consultancy:**

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**List of Publication:**

1. Sija, A. (2021). The influence of job satisfaction and its effect on Employee Turnover Intention in financial service industry in Malaysia. *European Journal of Economic and Financial Research*. 5(1), 31-47.
2. Sija, A. (2021). The Key Factors Influencing Bank Employee' Performance during Pandemic Covid-19: An investigation on selected banks in Malaysia. *European Journal of Human Resource Management Studies*. 5(1), 54-70.
3. Sija, A. (2020). The Development of e-Learning among Higher Education Institutions (HEI) in Sarawak. *European Journal of Open Education and E-learning Studies*. 5(1), 105-121.

4. Sija, A., & Ali, I. (2020). The Relationship among Banking Climate, Job Satisfaction and Motivation in the Banking Industries in Kuching Sarawak. *European Journal of Economic and Financial Research*. 4(2), 128-143.

**List of Awards:**

1. Distinguished Scholar Award (European Journal of Scientific Research) – 2021